

# **APPENDIX 1**

## **Bio of Management Board Members**



# Yayasan Usaha Mulia Foundation for Noble Work

## Management Board

### **E. Olvia Beauthauville Reksodipoetro**

Olvia was born in Paris and has worked in a number of administrative positions both in France and in Indonesia. She moved to Jakarta in 1974 where she met her husband. In 1995, she established her own company - CYBERconsult - doing various projects for the World Bank, the IMF and the U.N. Olvia has been involved in a number of social projects and is a founder of Yayasan Pustaka Kelana (mobile libraries for the poor), Indonesian Relief & Development Network (a foundation specializing in health projects in Java and Kalimantan), and has recently been asked to chair Yayasan Usaha Mulia, a charitable organization involved in community development and educational projects. Olvia is also currently serving as a board member for the Muhammad Subuh Foundation, an international foundation.



### **Ary Prawoto**

Ary has studied in Morocco and Jakarta. She holds a bachelor's degree in Psychology and a Master's degree in Industrial and Organizational Psychology from the University of Indonesia. Ary has worked with and for a variety of aid agencies in Aceh following the 2004 tsunami, including the French NGO Aide Medicale Internationale and the Indonesian Association of Psychologists, and is currently the Jakarta-based project coordinator for the YUM Aceh Community Center in Banda Aceh. Ary is also the chair of IRDN (Indonesia Relief & Development Network, a division of YUM). As a sports psychologist, Ary has worked for PASI (Persatuan Atletik Seluruh Indonesia- Indonesian Association of Athletics), PBSI (Indonesian Badminton Federation), and KONI (National Sports Committee). As a human resource consultant, Ary has provided services for such notable institutions such as: Sarlito and Rekan, KIMPRASWIL (government department for Urban and Regional Development) in the cities of Semarang and Malang, and PT International Quatropersisi (IQ). Ary also has experience in public relations, and has been a guest lecturer at many events.



### **Pahala Nainggolan**

Pahala Nainggolan, a registered accountant in Jakarta, serves on the Management Board of YUM as Treasurer I. He is a member of the Indonesia Accountant Association and has written and published four books about Taxation, Accounting and Financial Management of non-profit organizations. His has written about taxation, audit, capital market issues, and non profit issues for the newspapers.

He currently works for Cardno-Acil Pty Ltd, a consulting firm awarded a contract from Ausaid for project management of the Basic Education Project (BEP) which manages loan-funded construction of thousands schools across Indonesia in cooperation with two government agencies.

Before Cardno-Acil, Pahala worked for three years as the Finance Director for the TIFA Foundation, a non-profit organisation focusing on human rights and promoting open-society communities in Indonesia, and provides grants and training to grantees.

From 1998 - 2003, Pahala worked as the Chief Finance Officer for Coastal Resources Center-University of Rhode Island (CRC-URI), a non-profit organization engaged in a seven-year Coastal Resources Management Project in Indonesia, managing funds from USAID Washington and coordinating with selected NGO's in many provinces.

Pahala has also worked with Bechtel International, Inc. and PT Purna Bina Indonesia, acting as the leader of the finance team responsible to the Southeast Asian regional controller; AGIP Petroli Spa (now ENI Group) - PT Agip Lubrindo Pratama, a joint venture company, constructing a refinery plant for processing used oil into motor lubricants; and several government agencies in relation to tax and audit issues.

Pahala is currently pursuing his post-graduate doctorate program in Financial Management at the University of Indonesia, where he received his degree in 2001 in the same area of study.



# YUM Management Board

## Bp Djumiko Hadi Saputro

Djumiko was born in Yogyakarta on May 20<sup>th</sup>, 1941. Upon the completion of his high school studies in 1963 in Yogyakarta, he continued his education in the field of Aviation Operations, also in Yogyakarta. He started working at Garuda Indonesian Airways in 1964 where he was assigned to the Kemayoran Airport in Jakarta. He was subsequently assigned as Station Manager at the airports of Yogyakarta (1983-1986), Cengkareng / Jakarta (1986-1989), Perth - Australia (1989-1994), and Denpasar (1994-1998). He retired from the state-owned company in 1998 and was assigned to its filial company PT Gapura from 1998 to 2003.

Other responsibilities include serving as chair of Subud Denpasar, Bali, from 1994 to 1998, and chair of Subud South Jakarta from 2003 to 2005. Beginning in 2005, he accepted the appointment of Secretary of Yayasan Usaha Mulia.



## Ala Sulistyono

Ala Sulistyono, an Australian mother of 2, has lived in Indonesia for more than 23 years. Over the years she has been an active member of various PTAs and a member of the school board for Sekolah Global Jaya. She was awarded lifetime membership for her contributions to social welfare by the Australian and New Zealand Association [ANZA] for her five years of esteemed service working on the Social Welfare Committee.

Besides her contributions to the management board of the Foundation for Noble Work, she also is currently a member of C4, promoting more equal rights for foreigners married to Indonesians.



## Hannah Baerveldt

Hannah Baerveldt holds a bachelor's degree with honors in Arts & Letters from Portland State University, and has a professional background in art, interior design, and set design for television and video productions. She has developed her career in Portland, Seattle, San Francisco, Sydney, Toronto, and Jakarta. Hannah has experience with small business administration and management, advertising, promotion, and marketing.

As a Management Board director of the Foundation for Noble Work, Hannah concentrates on fundraising, corporate imaging, newsletter editing and production, as well as management aspects of the foundation.

Outside of YUM, Hannah expresses her artistic nature through her photography and digital manipulation to create original works of art. Her Indonesian orchid graphics series are currently being featured at the prestigious Galeri Hadiprana in Jakarta.



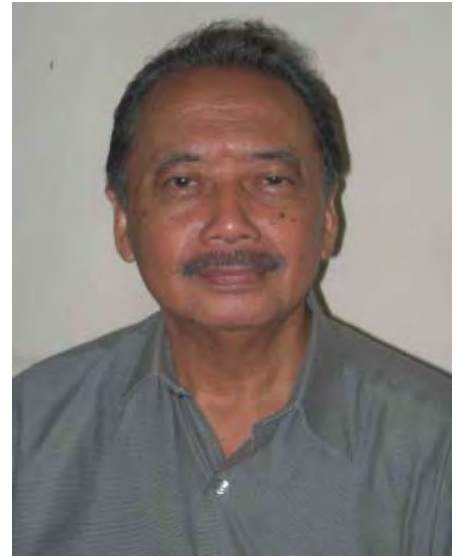
# YUM Management Board

## **Bp Ir. H. Joyowidarbo**

Joyowidarbo was born at Ambarawa, Central Java, Indonesia, in 1939. He graduated from the Bandung Institute of Technology (ITB) in Architectural Engineering in 1963. His first professional post was at the Ministry of Public works where he was eventually appointed as Head of Masterplan Section and Head of Sub-directorate of Urban Planning at the Directorate of City and Regional Planning (1963-1981). He was subsequently appointed as Director of Housing for Settlement Preparation and Director of Planning and Programming in the Ministry of Transmigration (1981-1991). He respectively occupied positions of Director General of Settlement Preparation, Director General of Mobilization and Settlement Development, and Assistant to the Minister of Transmigration and Forest Squatter Resettlements (1991 -1998).

Over the years he has attended various courses on housing and urban planning and development in Tokyo and Nagoya (1966), Brugge (1976), Sydney (1978), Washington DC (1979). He has also attended courses for top-ranking government officials at the National Defense Institute (LEMHANAS) Jakarta in 1991.

Joyowidarbo's vast experience and expertise make him especially qualified for his responsibilities as Head of Assets on the YUM Management Board.



## **Hermina Rütz**

Hermina comes from Germany but has lived and worked in Indonesia since 1979.

In her young adult years, i.e. from 1958 to 1975, she was actively involved in pioneering the establishment of the International Subud Association as a national organization in Germany, and was also working in connection with several international aspects of the Association.

In Indonesia she worked for a number of years in the field of Commerce and International Trade Shows. Hermina eventually established her own dairy products company in 1989, PT Yummy Foods, which continues to successfully provide Indonesians around the country with items like Yoghurt, Feta Cheese, Goat Cheese, Marscapone, Sour Cream, and a range of Cream Cheeses.



## **Bp Hermanto Joyowidarbo**

Hermanto Joyowidarbo was born in Jakarta, Indonesia, in March 24, 1973. In 2002, he received his degree of Master of Science in Finance from Seattle University, Seattle, USA and has worked as corporate accountant for Cascade Natural Gas Corp., Seattle WA; as Property Tax Accountant at the AT&T Wireless Group, Redmond WA; as Retirement Plan Specialist at the Washington Mutual Bank, Seattle, WA. At present he works as Manager of Finance and Accounting of PT Purbaya Gemilang Sakti in Jakarta.

Other experience and responsibilities include serving as treasurer of Subud Seattle, in the USA. Now he is a member of Board of Management of Yayasan Usaha Mulia, serving as Treasurer II of the foundation.



# **APPENDIX 2**

**Yayasan Usaha Mulia's License**



**PEMERINTAH PROPINSI DAERAH KHUSUS IBUKOTA JAKARTA  
DINAS BINA MENTAL SPIRITUAL DAN KESEJAHTERAAN SOSIAL**

Jl. Gunung Sahari II No. 6 - Telp. 3807881, 3807896 Fax. 4211255  
Jakarta Pusat

## TANDA DAFTAR YAYASAN / BADAN SOSIAL

Nomor : 06.12430.2004 U

Sesuai dengan Surat Keputusan Gubernur DKI Jakarta No. 29 Tahun 1999 tentang Penetapan kembali kewajiban Mendaftarkan dan memiliki Izin Kegiatan / Operasi Yayasan Organisasi / Badan Sosial yang berkedudukan di Propinsi Daerah Khusus Ibukota Jakarta, dengan ini Kepala Dinas Bina Mental Spritual dan Kesejahteraan Sosial Propinsi DKI Jakarta menerangkan bahwa :

Nama Yayasan / Badan Sosial : " USAHA MULIA "

Nama Ketua Badan Yayasan : ELIANE O MAURICETTE REKSODIPOETRO

Alamat : Wisma Subud Jl.RS.Fatmawati  
No.52 Kel.Cilandak Barat Kec.Cilandak - Jakarta Selatan.

Bidang Usaha : - Panti Asuhan (PSAA) NPSAA, UKS.  
- Sekolah persiapan untuk anak jalanan.  
- Kegiatan Pengembangan Masyarakat.

Telah terdaftar pada Dinas Bina Mental Spritual dan Kesejahteraan Sosial Propinsi DKI Jakarta  
Tanda daftar ini berlaku selama 3 ( tiga ) tahun terhitung mulai tanggal :

28 Mei 2006

sampai dengan tanggal

27 Mei 2009

Tanda daftar Yayasan / Badan Sosial ini merupakan salah satu persyaratan untuk mendapatkan izin operasional kegiatan dari Instansi Pemerintah yang berwenang sesuai dengan bidang usaha kegiatannya.

Dikeluarkan di : Jakarta

Pada Tanggal : 2 Juni 2006.

**KEPALA DINAS BINA MENTAL SPIRITUAL  
DAN KESEJAHTERAAN SOSIAL  
PROPINSI DKI JAKARTA**



Drs. H. A. SJARIEF MUSTAFA  
NIP. 010165929

# **APPENDIX 3**

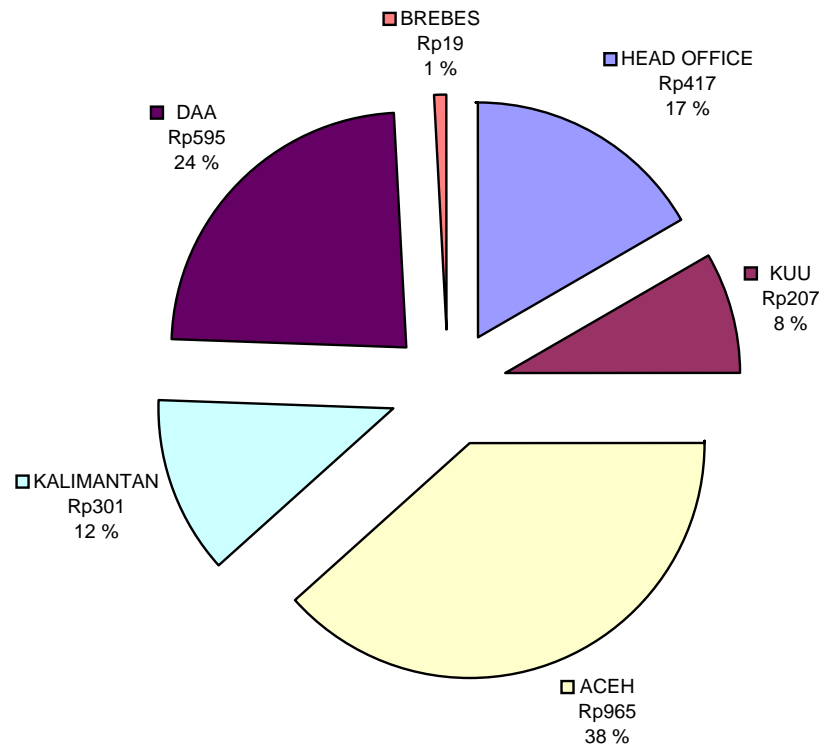
**2006 Financial Report**

**YAYASAN USAHA MULIA**  
**2006 Financial Status Report**  
**Per Dec 31, 2006**

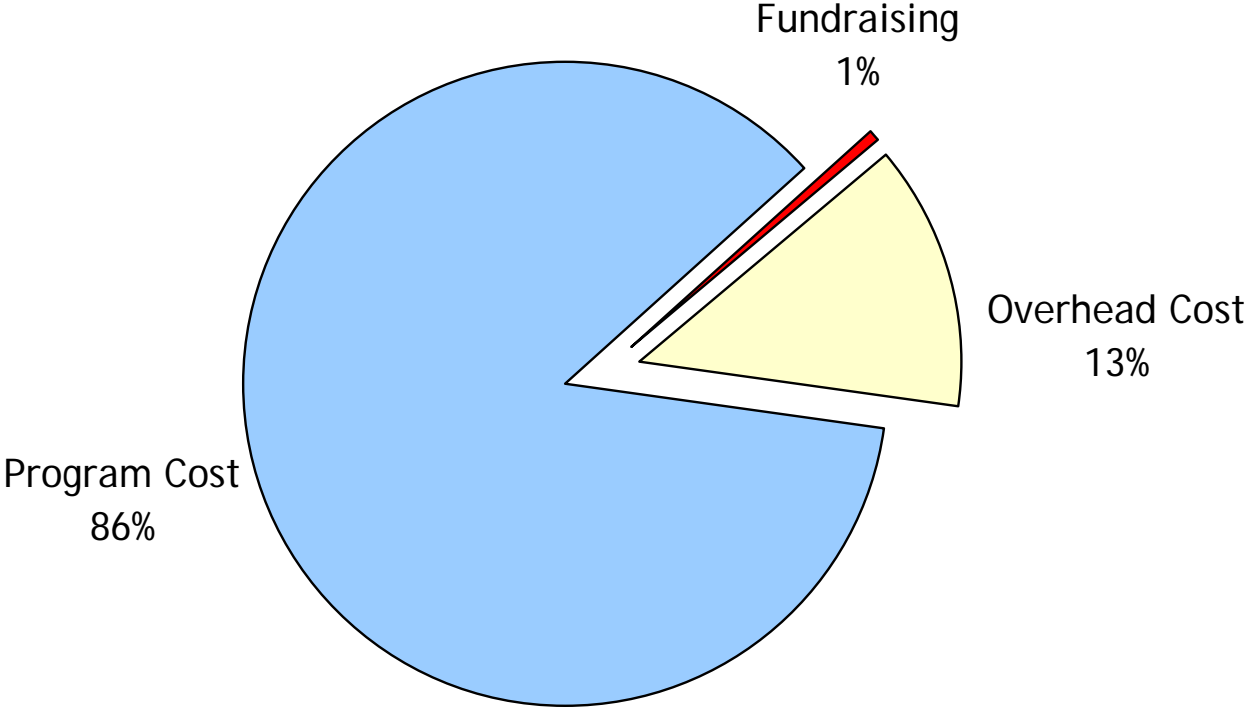
	HEAD OFFICE <sup>a</sup>	KUU	Aceh	Kalimantan	DAA	Brebes	TOTAL Rupiah	USD	Euros	£
<b>Assets</b>										
<i>Current Assets</i>										
Cash & Equivalent	148 868 276	64 964 323	266 149 882	161 622 307	99 086 485	3 051 250	<b>743 742 521</b>	<b>82 638</b>	<b>67 613</b>	<b>43 750</b>
Receivables	25 977 750	775 000	329 358 000		8 500 000	-	<b>364 610 750</b>	<b>40 512</b>	<b>33 146</b>	<b>21 448</b>
Prepaid Expenses	5 152 167	30 250 006	85 900 001			-	<b>121 302 174</b>	<b>13 478</b>	<b>11 027</b>	<b>7 135</b>
Advance				3 933 900	23 982 300	1 071 000	<b>28 987 200</b>	<b>3 221</b>	<b>2 635</b>	<b>1 705</b>
Inventory						2 774 300	<b>2 774 300</b>	<b>308</b>	<b>252</b>	<b>163</b>
	179 998 192	95 989 329	681 407 883	165 556 207	131 568 785	6 896 550	<b>1 261 416 945</b>	<b>140 157</b>	<b>114 674</b>	<b>74 201</b>
<i>Fixed Assets</i>										
Office Furniture & Equipment	1 620 000	1 750 000	52 010 900	43 834 000	7 625 000	1 950 000	<b>108 789 900</b>	<b>12 088</b>	<b>9 890</b>	<b>6 399</b>
Vehicles	117 925 500		94 680 000	12 424 000	121 665 000	-	<b>346 694 500</b>	<b>38 522</b>	<b>31 518</b>	<b>20 394</b>
Accumulated Depreciation	(10 687 541)	(182 292)	(17 869 931)	(34 253 272)	(783 854)	(881 250)	<b>(64 658 140)</b>	<b>(7 184)</b>	<b>(5 878)</b>	<b>(3 803)</b>
	108 857 959	1 567 708	128 820 969	22 004 728	128 506 146	1 068 750	<b>390 826 260</b>	<b>43 425</b>	<b>35 530</b>	<b>22 990</b>
Total Assets	288 856 151	97 557 037	810 228 852	187 560 935	260 074 931	7 965 300	<b>1 652 243 205</b>	<b>183 583</b>	<b>150 204</b>	<b>97 191</b>
<b>Liabilities &amp; Net Assets</b>										
<i>Liabilities</i>										
Liabilities	54 500 000	-			79 165 000		<b>249 230 800</b>	<b>27 692</b>	<b>22 657</b>	<b>14 661</b>
Unpaid expenses	-	-	30 000		-		<b>30 000</b>	<b>3</b>	<b>3</b>	<b>2</b>
Leasing	51 315 048	-			-		<b>51 315 048</b>	<b>5 702</b>	<b>4 665</b>	<b>3 019</b>
	105 815 048	-	30 000		79 165 000	-	<b>300 575 848</b>	<b>33 397</b>	<b>27 325</b>	<b>17 681</b>
<i>Net Assets</i>										
Non restricted net Assets	7 634 972	(109 189 143)	(135 906 149)	(98 232 326)	(408 813 187)	(32 914 700)	<b>-777 420 532</b>	<b>-86 380</b>	<b>-70 675</b>	<b>-45 731</b>
Temporary restricted Net Assets	75 220 331	206 746 179	942 105 000	285 793 261	589 723 118	29 500 000	<b>2 129 087 889</b>	<b>236 565</b>	<b>193 553</b>	<b>125 240</b>
	82 855 303	97 557 037	806 198 852	187 560 935	180 909 931	(3 414 700)	<b>1 351 667 357</b>	<b>150 185</b>	<b>122 879</b>	<b>79 510</b>
Total Liabilities & Net Assets	188 670 351	97 557 037	806 228 852	187 560 935	260 074 931	(3 414 700)	<b>1 652 243 205</b>	<b>183 583</b>	<b>150 204</b>	<b>97 191</b>

\* including Pamulang

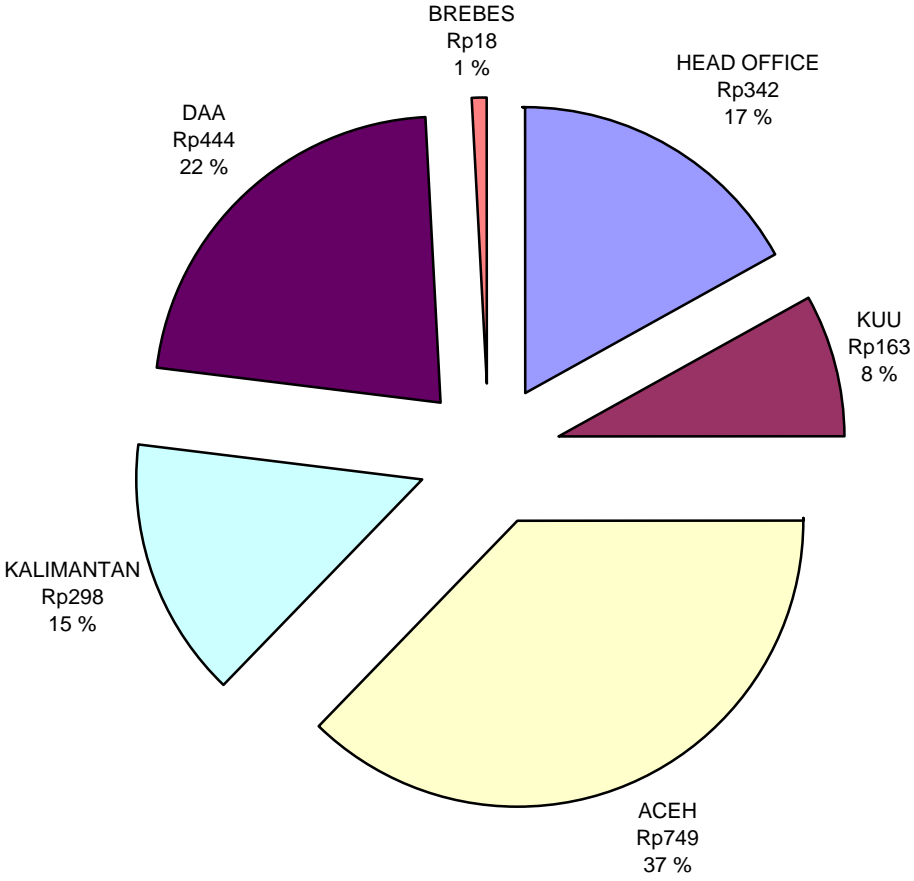
Income per location  
(in Million Rupiah & percentage to Total Income)



# Fund Allocations (% total cost)



### Cost Distribution(in Million Rp,%age to total)



# **APPENDIX 4**

**2007 Budgets**

**YAYASAN USAHA MULIA  
2007 Funding Modules**

**KUU Learning Centre  
Budget Summary**

	<i>Hoped for funding from</i>	<b>% of funding still needed from other sources</b>	<b>Rp</b>	<b>9000 US\$ equivalent USD</b>	<b>11000 Euro equivalent Euro</b>	<b>17000 Pd Sterling equivalent Sterling</b>
<b>1. Childcare Services, General</b> Government schools sponsorships, birth certificates, Talent Development Scholarships, after school programs, library	<i>Ministry of Social Affairs, sponsorships, MSF, 1% for Development Fund</i>	<b>20 = USD 6,000</b>	278 070 000	30 897	25 279	16 357
<b>1.1 Childcare Services, Prep Schools</b> Preparatory schools for drop out children and children without a birth certificate	<i>Sponsorships</i>	<b>40 = USD 5,500</b>	120 152 000	13 350	10 923	7 068
<b>1.2 Childcare Services, Human-centered education</b> Staff development, Pre-school for 5-6 years old & day-care centre for 3-4 years old	<i>GHFP</i>		152 800 500	16 978	13 891	8 988
<b>2. Vocational training for mothers</b> Reading & writing classes, hygiene/nutrition/health classes, sewing and cooking classes	<i>Finnish Embassy</i>		68 766 550	7 641	6 252	4 045
<b>3. Project Sustainability</b> Social mapping, Business Development Manager, Feasibility study		<b>100 = USD 5,367</b>	48 300 000	5 367	4 391	2 841
<b>3. Monitoring</b> Monitoring, Annual Evaluation, Annual audit	<i>shared</i>	<b>40 = USD 1,000</b>	21 620 000	2 402	1 965	1 272
<b><u>TOTALS KUU Learning Centre</u></b>			<b>689 709 050</b>	<b>76 634</b>	<b>62 701</b>	<b>40 571</b>

**YAYASAN USAHA MULIA  
2007 Funding Modules**

**Children's Village, Cipanas  
Budget Summary**

	Hoped for funding from	% of funding still needed from other sources	Rp	9000 US\$ equivalent USD	11000 Euro equivalent Euro	17000 Pd Sterling equivalent Sterling
1. <b>Childcare: Basic Services</b> Food, clothing, education, health, special events, Personnel, renovations, library, staff development, administration, transport	<i>Ministry of Social Affairs, Sponsorships, Die Bruecke, and individual donors</i>	<b>40%</b> <i>= USD 27,000</i>	608 807 000	67 645	55 346	35 812
2. <b>Vocational Trainings</b> English classes, computer classes, home work tuition, sewing, special skills, career development/Alumni workshops	<i>Blond Trust</i>	<b>30%</b> <i>= USD 1,900</i>	53 222 000	5 914	4 838	3 022
4. <b>Project Sustainability</b> Food security, Organic & fresh fishwater farming, land acquisition, involvement with community	<i>Blond Trust</i>	<b>13%</b> <i>= USD 4,000</i>	289 610 000	32 179	26 328	17 036
5. <b>Monitoring</b> Monitoring, Annual Evaluation, Annual audit	<i>shared</i>	<b>40%</b> <i>= USD 700</i>	16 100 000	1 789	1 464	947
<b>TOTALS</b>			<b>967 739 000</b>	<b>107 527</b>	<b>87 976</b>	<b>56 926</b>

**YAYASAN USAHA MULIA  
2007 Funding Modules**

**YUM projects in 6 villages of Central Kalimantan  
Budget Summary**

	Hoped for funding from	% of funding still needed from other sources	Rp	9000 US\$ equivalent USD	11000 Euro equivalent Euro	17000 Pd Sterling equivalent Sterling
1.	<b>Social mapping</b>	KSG	46 000 000	5 111	4 182	2 706
		<b>80 = USD 4,000</b>				
2.	<b>Distribution of bednets</b> Purchase of bednets, labelling, shipping, training of trainers, launching of program, distribution of 1000 bednets	Jephcott Trust	111 500 000	12 389	10 136	6 559
		<b>40 = USD 5,000</b>				
3.	<b>Microcredit</b> New groups created in March and July - 20 beneficiaries each	Received 2006 from SD Canada & SD France	36 000 000	4 000	3 273	2 118
4	<b>Community empowerment</b>	JICA				
4a	Clean Water - 2 new locations		330 868 225	36 763	30 079	19 463
4b	Education - school books, reference material for teachers, school equipment, bicycles		246 427 100	27 381	22 402	14 496
4c	Women's Empowerment - Microcredit training, sewing training & equipment, Agricultural tools		132 975 000	14 775	12 089	7 822
5.	<b>Malaria control (incl. Clean Water and Microfinance)</b> Training of personnel, socialization, active case detection, medication, bednets distribution, fumigation	BMZ	787 182 000	87 465	71 562	46 305
6.	<b>Multi-Purpose Mobile Unit</b> Mobile clinic / mobile library / emergency ambulance	Japanese NGO	615 850 000	68 428	55 986	36 226
7.	<b>Monitoring</b> Monitoring, Annual Evaluation, Annual audit	shared	20 000 000	2 222	1 818	1 176
	<b>TOTALS</b>		<b>2 326 802 325</b>	<b>258 534</b>	<b>211 527</b>	<b>136 871</b>

**YAYASAN USAHA MULIA  
2007 Funding Modules**

**Aceh Community Centre  
Budget Summary**

*Fully funded by the  
Japan National  
Council for  
Social Welfare*

*9000      11000      17000  
US\$      Euro      Pd Sterling  
equivalent equivalent equivalent  
USD      Euro      Sterling*

	Rp	USD	Euro	Sterling
1. <b>Headquarters Coordination</b>	83 700 000	9 300	7 609	4 924
2. <b>Aceh Community Centre</b>				
2a Rent	100 000 000	11 111	9 091	5 882
2b Personnel	212 796 000	23 644	19 345	12 517
3. <b>Programs</b>				
3a Counselling clinic	5 000 000	556	455	294
3b Microfinance	96 000 000	10 667	8 727	5 647
3c Scholarships & aid to 4 pre-schools	241 000 000	26 778	21 909	14 176
4. <b>Field Administration</b>	33 240 000	3 693	3 022	1 955
5. <b>Purchase of vehicle</b>	84 000 000	9 333	7 636	4 941
6. <b>Supervision &amp; Monitoring</b> Monitoring, Annual Evaluation, Annual audit	53 400 000	5 933	4 855	3 141
<b>TOTALS</b>	<b>909 136 000</b>	<b>101 015</b>	<b>82 649</b>	<b>53 479</b>

# **APPENDIX 5**

**Sample Report sent to children's sponsors**



The Learning  
Centre Project  
(KUU)

Child Sponsorship  
Program



**Report Date:** November 2006

**Name:** MITA HANDAYANI

**Place / Date of Birth:**  
Jakarta, 9 May 1999

**Family details:**

Mita has one older sister and one younger. Her older sister (10) attends government school. Both parents are living. The father and mother have both had only elementary-level education.

**Education:**

Mita attends a government primary school.

**Living conditions/situation:**

The family rent a room for Rp 300 000 per month. They have to pay to use a public bathroom.

**Economic situation:**

Father is a casual laborer. The money is sporadic because the father rarely comes home and her mother does odd jobs to be able to support her children.

**Additional comments:**

Mita seems in relatively good health and is alert and active. She is rather naughty but very diligent when studying. She is very loving and caring to her little sister. She enjoys helping her mother to cook.

Sponsorship ends Oct 2007

Date: Nov, 2006

Dear -----,

Let me introduce you to the child you are sponsoring!

To the left is a recent photo, some pertinent details, and a general description of what this child is currently having to cope with. Your sponsorship means so much to this young one's life. Because of you, this child can now look forward to a valuable education, a new set of clothes - including shoes, nutritional supplements, regular health monitoring, counseling and rehabilitation.

Before, this child had very little to look forward to – but now, because of your generous sponsorship, a brighter future is ensured: better health, education, vocational training, and perhaps most importantly *hope* – all essential elements for preparing this child to become a responsible, self-supporting adult.

Thank you for caring enough to get involved. I will be sending you a report on this child in about ten months. In this way, it is hoped that you will be able to witness for yourself the value of your contribution towards shaping and developing this young person's life.

Again, thank you for your participation in the YUM Child Sponsorship Program!

Warmest regards,

Ala Sulistyono  
YUM Child Sponsorship Coordinator

-----  
**Yayasan Usaha Mulia Official Receipt**

No. CSP062

Date: Nov 19 2006

Received from:

Contact details:

In the amount of: Rp 1 150 000 (one million one hundred and fifty thousand)

In payment for: YUM Child Sponsorship Program  
Sponsorship start date: Nov, 2006  
Sponsorship end date: Oct, 2007



# **APPENDIX 6**

**Map of YUM's working area  
In Central Kalimantan**

# YUM Project Area in Central Kalimantan



◆ YUM Project Villages